

## Outreach Enabler (Children, Youth and Families Focus)

St Peter's is a Christ-centred family, present in Toton and beyond, and a place of welcome and belonging. There is a real desire to welcome anyone into our church family. We have a strength in organising outreach events which are very well attended by the local community, such as Carols round the Tree and our Light Nights on Halloween. We have families, children and young people who worship with us regularly. However, we have seen a gap in getting those who engage with us at one-off events to take the next step towards faith.

The role of Outreach Enabler is one that will help us build a pipeline for the children, youth and families we encounter at one-off events to engage with God and make the decision to follow Jesus. We are looking for someone who is self-motivated, creative and a natural relationship builder with a passion for all people to come to know Jesus. We expect that our Outreach Enabler will be someone who has experience of working with children and/or young people, and their families. This person will have a key role in the growth and mission of St Peter's, and so there is a genuine occupational requirement that they are a practising Christian.

| <b>Job Profile</b>               |   |
|----------------------------------|---|
| Title                            | Outreach Enabler (Children, Youth and Families Focus)                             |
| Contract                         | 2 years fixed term, with the potential of a third year, funding dependent         |
| Reports to                       | Vicar   |
| Location                         | St Peter's Toton  |
| Basis of Employment              | Part Time – 16 Hours per week   |
| DBS Check required?              | Yes, Enhanced   |
| Special conditions of employment | Genuine Occupational Requirement for the post holder to be a practising Christian |
| Date written                     | 15 <sup>th</sup> January 2024   |

| <b>Main Responsibilities</b>  |
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| <p>Developing strong and sustainable links with our local children and youth community groups (schools, uniform groups, football clubs, nursery schools etc).</p> <p>Building relationships with children and young people, and their families to draw them closer into faith.</p> <p>Working with the Vicar and other key volunteers to develop our strategy for outreach and mission.</p> <p>Initiating and delivering regular opportunities to share the gospel with those mentioned above (for example, a hot chocolate giveaway, homework club, football outreach or a regular youth club drop in).</p> <p>Encouraging children, youth and families to engage with discipleship opportunities offered at St Peter's (Sunday mornings, connect groups, Alpha, Parenting Courses, Messy Church etc).</p> |

| Role Dimensions              |  |
|------------------------------|--|
| Budget Management            | Managing allocated budget  |
| People Management            | Coordinating and leading volunteers  |
| Key relationships - internal | Vicar, Leadership Team, Operations Coordinator, Volunteers and Lay Leaders                               |
| Key Relationships - external | Local Community groups<br>Children and Youth Community groups<br>Church Building users<br>General Public |

| Person Spec   |
|---|
| <p><b>Personal Characteristics</b></p> <ul style="list-style-type: none"> <li>• A passionate, creative Christian who inspires others in their walk with God.</li> <li>• A desire to see all people in Toton come to know Jesus.</li> <li>• Honest, reliable, organised, efficient, self-motivated, humble and able to laugh at themselves.</li> <li>• A willingness for personal growth.</li> <li>• A self-starter who takes initiative and sees projects through to the end.</li> </ul> <p><b>Competencies and Skills</b></p> <p><i>Essential</i></p> <ul style="list-style-type: none"> <li>• Leadership gifts including growing and enabling new leaders.</li> <li>• Excellent organisational, planning and time management skills.</li> <li>• Excellent communication skills both written and oral.</li> <li>• Able to see an opportunity, step into it and develop outreach to those we've not yet reached.</li> <li>• Able to work as part of a team and bring out the best in colleagues.</li> <li>• Competent user of IT and the ability to quickly learn and use new software.</li> </ul> <p><i>Desirable</i></p> <ul style="list-style-type: none"> <li>• Competent running social media platforms.</li> </ul> <p><b>Qualifications and Experience</b></p> <p><i>Essential</i></p> <ul style="list-style-type: none"> <li>• Educated to A level standard or equivalent level of work experience.</li> <li>• Experience of working with children and/or young people.</li> <li>• An ability to be culturally relevant to children and/or young people.</li> <li>• Good understanding of the need for relevant policies and procedures such as Health and Safety and Safeguarding.</li> </ul> <p><i>Desirable</i></p> <ul style="list-style-type: none"> <li>• Formal Theological or Children and Youth Work Qualification.</li> <li>• Experience of working in a Church setting.</li> <li>• Experience of working with children <i>and</i> young people.</li> <li>• An ability to be culturally relevant to children and young people in Toton.</li> <li>• Experience of developing others, including volunteers.</li> </ul> |

| <b>Terms of Employment</b> |   |
|----------------------------|---|
| Work Pattern               | Standard working hours are 16 hours per week, days and times to be decided with the successful candidate. Flexible working essential according to the needs of the role and responsibilities. |
| Salary                     | £12/hour which is Real Living Wage  |
| Holiday                    | FTE at 40 hours per week - 20 days a year plus 8 bank holidays (Pro-rata)   |
| Probation                  | 6 months  |
| Notice Period              | 1 week during probationary period<br>4 weeks once probationary period is passed   |